



**Anton Paar**

Great **people**  
Great **instruments**  
For a great **tomorrow**

# Corporate Responsibility

→ Here at Anton Paar, ESG is anchored in our corporate culture.

For us, ESG (Environmental, Social, Governance) criteria are more than just guidelines that we have to fulfill. At Anton Paar, they have always been part of a responsibility that we bear out of conviction. We take measures to protect the environment, are committed to social projects, live equal rights, and regard social and transparent business ethics as a matter of course.

## Environmental

→ Energy and the environment have been essential elements of our corporate business activities for many years.

The 3,200 m<sup>2</sup> photovoltaic system at our headquarters in Graz, Austria, generates over 630,000 kWh of energy per year. This PV system saves over 128 tons of CO<sub>2</sub> per year. Over 36 % of our heating at our base locations is satisfied via alternative energy sources. We offer incentives for employees who do not use a car to go to work. For official company journeys, we have electric cars, for short distances we offer e-bicycles. Employees who use an electric vehicle to get to work can use free charging points. We're building one of the largest ice storage tanks in Europe to increase energy efficiency. Around 20 % of the company's own electrical energy requirements at the headquarters are currently produced in-house.

The companies of the Anton Paar Group are certified according to various ISO standards. In addition to quality management, environmental and safety management are also integrated. The careful and responsible use of human and natural resources is a central and historical component of the company philosophy and thus the basis for the management system. Continuous system monitoring of energy and environmental data at our respective sites, regular internal audits, and site inspections optimize the ecological balance.



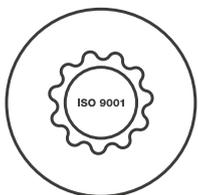
# Social

→ As a company, we also bear responsibility for the well-being of the community. We help where we can and show solidarity with the weaker and disadvantaged in our society.

We understand that not everyone has access to the same life chances. The charitable Santner Private Foundation (owner of the Anton Paar Group) contributes to projects that support those less fortunate and advances the equitable distribution of material goods. The projects include charities helping people with disabilities and addiction, free learning assistance for pupils, support for schools in India, and food deliveries for the needy.

# Governance

→ At Anton Paar, we do not compromise on quality, we promote diversity and inclusion in the workplace, we do not accept any form of discrimination, and we adhere to standards of accountability and transparency.



## **ISO 9001: QUALITY FIRST**

Anton Paar has been certified according to ISO 9001 since 1994, which means quality management at the highest level. We manufacture high-quality products that meet customer expectations as well as relevant legal and regulatory requirements.

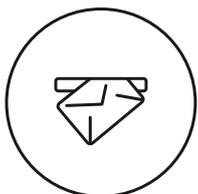
---



## **CONFLICT MINERALS: NOT IN OUR PRODUCTS**

In line with our commitment to the environment, safety and security, human rights, and health, we place great value on the sustainable use of resources. Our products contain no conflict minerals.

---



## **WHISTLEBLOWER BOX: EU-CONFORMANT**

The Anton Paar Group AG is committed to complying with rules, regulations, and laws: We adhere, for example, to the EU Whistleblowing Directive and have implemented a whistleblowing system.

---



## **WOMEN IN LEADING POSITIONS: FOR US, A MATTER OF COURSE**

In 1932, Anton Paar's daughter, Margareta Platzer, was the first female master machinist in Styria. Today, women hold well over a quarter of leading positions at our company.

