

Anton Paar Group

Integrated Quality, Environmental,
and Energy Policy



1 Purpose and Scope

The Anton Paar Group is committed to assuming a high level of responsibility for quality, environment, and energy worldwide. Quality, customer satisfaction, ecological and social responsibility, conservation of resources, energy efficiency, and continuous improvement are core elements of the fundamental principles of corporate conduct and form the basis for long-term success.

The integrated Quality, Environmental, and Energy Policy is binding for all companies of the Anton Paar Group and serves as a guiding framework for all employees. It forms the basis of the integrated management system in accordance with ISO 9001, ISO 14001, and ISO 50001. These principles apply to all Anton Paar companies irrespective of their certification status and are aligned with the strategic orientation of the Anton Paar Group.

2 Objectives and Commitments

The Anton Paar Group is committed to:

1. **Complying with binding requirements:** Compliance with all relevant legal, normative, and other applicable requirements
2. **Effectively managing objectives:** Defining objectives that support quality, environmental, and energy requirements, integrating them into corporate planning, and regularly reviewing and adjusting them as necessary
3. **Continuously improving:** Optimizing processes, products, and services to enhance quality as well as environmental and energy performance
4. **Protecting the environment:** Permanently reducing resource consumption, emissions, wastewater, waste and noise, promoting the circular economy and preventing environmental pollution
5. **Continuously improving energy performance:** Targeted use and further development of renewable energy and energy-efficient technologies
6. **Adopting a lifecycle approach:** Considering product durability, resource efficiency, energy efficiency, and recyclability throughout the entire lifecycle, including development, use, maintenance, and disposal
7. **Empowering and involving employees:** Promoting competence, awareness, and responsibility through information, training, and active participation
8. **Responsibly managing the supply chain:** Actively managing outsourced processes and striving for long-term partnerships
9. **Managing opportunities and risks:** Systematically identifying, assessing, and addressing quality-, environmental-, and energy-related opportunities and risks

3 Areas of Impact

QUALITY AND CUSTOMER SATISFACTION

- Customer expectations are reliably met and, where possible, exceeded. Error prevention, adherence to deadlines, and economic efficiency characterize the way of working; continuous improvement and adaptation to changing requirements are firmly embedded in the corporate culture.
- Training and continuing education ensure a high level of qualification; qualification profiles and training measures are planned, documented, and regularly reviewed; knowledge transfer is actively promoted.
- Some Anton Paar companies are certified according to ISO 9001; the principles of the quality policy apply to all companies of the Anton Paar Group.

PRODUCTS AND PROJECTS

- The development, manufacturing, and provision of Anton Paar products and services are based on the core principles of precision, reliability, and safety.
- In the development and manufacturing of products of the Anton Paar Group, emphasis is placed on durability and efficiency; at the end of the product life cycle, the highest possible level of material recyclability is pursued.
- High-quality and —where feasible— reusable operating materials and resources are preferred.

ENERGY

- Modern and energy-efficient infrastructure is specifically promoted through investments and considered in new construction projects, refurbishments, and the acquisition of new equipment and machinery.
- Internal energy demand is covered by renewable energy wherever technically and economically feasible.
- The efficiency of energy-intensive equipment is regularly reviewed and continuously improved.
- Some Anton Paar companies are certified according to ISO 50001; the principles of the environmental and energy policy apply to all companies of the Anton Paar Group.

ENVIRONMENT

- Resources are managed responsibly and closely monitored to reduce consumption.
- Waste, wastewater, emissions and noise are continuously reduced through efficient processes and modern facilities; investments in efficient machinery and equipment ensure ongoing improvement.
- Charging infrastructure for electric vehicles is provided at selected Anton Paar locations and expanded as required.
- Some Anton Paar companies are certified according to ISO 14001; the principles of the environmental and energy policy apply to all companies of the Anton Paar Group.

SUPPLY CHAIN

- When selecting suppliers, ecological, social, and quality-related criteria are considered. Long-term partnerships based on shared values are promoted.

4 Implementation and Responsibility

Responsibility for implementation lies with the Executive Board of Anton Paar Group AG and the managing directors of the subsidiaries. Managers ensure compliance within their respective areas of responsibility; all employees actively contribute to achieving the objectives. The necessary information and resources to achieve these objectives are provided.

The effectiveness and suitability of the Quality, Environmental, and Energy Policy are ensured through key performance indicators, audits, and management reviews. Corrective actions are taken if objectives are not achieved, or deviations occur.

This policy is maintained as documented information, communicated within the organization, and made accessible to interested parties. The currently valid version is available on the website of Anton Paar Group AG. It is regularly reviewed and updated as necessary or in response to changing framework conditions; previous versions are replaced.



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